



Date: 03-05-2025

Dept. No.

Max. : 100 Marks

Time: 01:00 PM - 04:00 PM

SECTION A

Answer ANY FOUR of the following

4 x 10 = 40 Marks

1. Who is an inspector? What are his powers under the Factories Act?
2. List out and explain the various welfare measures to be provided in factories.
3. Bring out list of accidents arising out of and in the course of employment.
4. What are the various rules to be followed for the distribution of compensation?
5. Explain the various provisions to be complied with for the payment of wages.
6. What are the various matters to be provided in standing orders?
7. State the essentials of lay-off and lock-out.
8. Identify the various rights of employees to claim compensation during the lay-off period.

SECTION B

Answer ANY THREE of the following

3 x 20 = 60 Marks

9. Discuss the various health measures to be provided in factories.
10. Summarise the rules to be followed for employing women and children in factories.
11. Explain in detail the procedure involved for the payment of compensation under the following circumstances: a) Death b) Permanent total disablement c) Permanent partial disablement d) Temporary disablement.
12. What are the provisions to be applied for the appointment, duties and powers of following conciliation machineries available to resolve industrial disputes:
a) Conciliation officers b) Board of Conciliation
13. Enumerate the provisions to be adopted by the following adjudication machineries to settle down the industrial disputes: a) Labour Court b) Industrial Tribunal.
14. Discuss the various deductions to be made from wages and the rules to be followed to levy a penalty for the offences committed under the Payment of Wages Act.

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